



Press release

Nantes, 7 December 2020

The FMES (Fondation Méditerranéenne d'Etudes Stratégiques) is involved in the roll-out of the Prépa Tremplin project in the Provence-Alpes-Côte d'Azur region.

On 2 November 2020, the FMES institute signed a partnership agreement with the Foundation "Agissons pour l'emploi", the GIP FIPAN and the GRETA du Var to roll-out the "Prépa Tremplin" project in the south of the region. With state and regional support, it is also backed by the Directorate General of Armaments.

The FMES Institute has been working to support the defence sector in the Provence-Alpes-Côte d'Azur (PACA) region since 2017, particularly in the field of human resources. Over the course of several years, it has observed that when the needs of companies are taken into account at the beginning of a project, integration into the workforce is more effective and sustainable.

On the basis of similar findings, the Fondation *Agissons pour l'Emploi* (FAPE) implemented Prépa Tremplin in Brittany, and the Pays de la Loire and Auvergne-Rhône-Alpes regions. This is why the FMES institute, the GIP FIPAN and the GRETA du Var, have undertaken to join forces with FAPE, in order to implement this project in the PACA region, adapting it to region's specific characteristics and sectors of activity (industry, in particular naval).

A training programme directly geared to company needs

Prépa Tremplin is a bridging initiative, focused on the skills needs of companies in the industrial and digital sectors. Its aims to ensure sustainable recruitment, in particular through dialogue with companies and one-to-one coaching for participants. Prépa Tremplin offers job seekers the opportunity to work on their career orientation and develop cross-disciplinary skills, in order to match company requirements.

The consortium created in the region has the blend of expertise to undertake this project:

- The FMES institute, in charge of running the project in the region, will liaise with companies in order to identify the professions under pressure, the profiles sought and the skills to be developed.
- The GIP FIPAN, in charge of the operational aspect, will coordinate the relevant networks that accompany job seekers in their training and employment activities.

- The GRETA du Var, the main vocational training network, will provide all the training and skills enhancement support required by job seekers.

This partnership thus brings together the three cornerstones of the employability scheme with a single objective: secure sustainable recruitment, which will be monitored and analysed for two years.

The bridging initiative provided as part of the Prépa Tremplin project is free of charge for companies and participants. The initiative is funded by the state, local authorities and the private sector, with the aim of maintaining the project beyond 2022 thanks to public or private funding refocused on local initiative.

About Centrale Nantes

Founded in 1919, Centrale Nantes is a French engineering school and member of the Ecoles Centrale Group. Its undergraduate, Master and PhD programmes are based on the latest scientific and technological developments and the best management practices. At Centrale Nantes, research and training are organised into three key areas for growth and innovation: manufacturing, energy transition and healthcare. With research platforms ranging from digital simulation to prototyping using full scale models and an incubator with 20 years of experience in supporting start-up projects, the school has two major tools for innovation and creation, working hand in hand with industry. Centrale Nantes promotes its teaching and research capabilities at international level through around 100 partnerships with prestigious universities and schools worldwide.

Centrale Nantes welcomes 2,410 students, including 1,440 undergraduate students, 170 Executive Education and ITII degree apprenticeship students, 270 PhD students, 430 Masters students, and 100 Bachelor/Foundation Master students on its 40-acre campus.

For more information: www.ec-nantes.fr

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About Fondation Agissons pour l'Emploi

The Fondation Agissons pour l'Emploi is a university foundation whose founding members are Centrale Nantes and the Manpowergroup Foundation. The Agissons Pour l'Emploi methodology is recognised today for its economic and social effectiveness. This methodology, followed by academics, is based on a professional grounding in the digital and industrial professions - the Agissons Pour l'Emploi team have experience in these professions.

For more information: <https://agissonspourlemploi.fr/prepa-tremplin-numerique/>

Press Contact: Christine Besneux – christine.besneux@ec-nantes.fr – 02 55 58 90 01